

**Worldwide Policy**  
**January 2024**

## **Social and Environmental Responsibility Commitment**

### **社会环境责任承诺**

Electronic Industry Code of Conduct (EICC) has integrated key requirements of Social Accountability (SA) in Electronic Industries. As a global company, we have business operations worldwide with differing laws, cultures, and practices; Lumissil is committed to conduct business with the highest integrity and in compliance with the applicable laws. It is critical that we understand the fundamental principles of our business and adhere to standards of conduct socially, environmentally, and ethically.

电子工业行为准则（EICC）整合了电子行业社会责任(SA)的关键要求。作为一家全球化的公司，我们在世界各地不同的法律、文化和规范的背景下开展业务。Lumissil 承诺以最高的诚信经营业务并遵循相关法律法规。理解业务的基本原则，肩负的社会责任、环境责任和道德责任，谨守行业准则，是非常重要的。

As a responsible and good corporate citizen, Lumissil is committed to execute and fulfill the obligations stipulated under Electronic Industry Code of Conduct in relation to the critical areas of labor, ethics, health, and safety, environmental, and management scheme practice.

作为一家负责任的公司，Lumissil 承诺执行并符合电子工业行为准则（EICC）在劳工、道德、健康安全，环境和管理策略的各项规范。

Lumissil has demonstrated compliance in each of these areas through our Company's Values, Policies, and our Standards of Business Conduct and Ethic, adherence are as follows:

Lumissil 已经通过公司的价值系统、政策以及公司的商业行为和道德标准证明了在这些领域的合规性，合规性如下：

- Compliance with Labor laws and regulations

遵守劳动法律法规

- Compliance with Corporate Governance and Code of Business Conduct and Ethics

遵守商业行为与道德规范的公司管理准则

- Compliance with EHS (environment, health & safety) laws and regulations:
  - Includes the EU Directive of Restriction of Hazardous Substances (RoHS)
  - Ensures environment preservation by managing and eliminating the impact of hazardous substances, as defined by industry standards, in the product design and materials used and managed by supply chain

遵守 EHS（环境，健康和安​​全）法律法规：

- 遵守欧盟有害物质限制指令（RoHS）
  - 在产品设计、原材料使用和供应商管理各环节中，管理并排除行业定义的危险品使用，以确保对环境的保护
- Management sustains and upholds Corporate Social and Environmental Responsibility policy and program within the company, with its customers and those in its supply chain.

公司管理层在公司内部，在与客户以及供应商往来中，遵守并维护公司的社会和环境责任政策。

**刘强 John Liu**  
**President and Chief Executive Officer**